Gender Equality

Introduction

The University of Kasdi Merbah Ouargla actively contributes to the United Nations Sustainable Development Goals (SDGs), with a strong emphasis on Sustainable Development Goal 5: Gender Equality. Through its academic departments, student organizations, and clinical facilities, the institution integrates community engagement, women's health awareness, institutional recognition, and professional capacity development. By addressing critical dimensions of gender equity—such as access to specialized women's healthcare, professional development for female educators and specialists, and the social recognition of essential support personnel—the university serves as a regional leader in advancing social inclusion, public health, and human dignity across southern Algeria

University Contributions and Initiatives

The University of Kasdi Merbah Ouargla has implemented several targeted initiatives and collaborative events across its faculties:

Breast Cancer Awareness and Prevention ("Pink October 360°"):

- **Organizers:** Department of Medicine Scientific Club (NEW ERA Club) under the academic supervision of Professor Fizi and Dr. Karouche.
- **Venue & Date:** Faculty of Medicine, held on Tuesday, October 20, 2025.

- **Activities:** Interactive educational stands covering early detection, breast cancer prevention quizzes, maternal breastfeeding guidance (led by Dr. Allali and Dr. Ould Mohand), and practical simulation training on learning mannequins (led by Dr. Attilli).





Maternal and Neonatal Mortality Reduction Program:

- **Organizers:** Jointly conducted by the National Institute of Public Health (INSP), the Directorate of Health and Population (DSP) of Ouargla Province, and the Faculty of Medicine.
- **Venue:** Medical Simulation Center, Faculty of Medicine.
- **Activities:** A specialized three-day interprofessional training session convening approximately 50 general practitioners and midwives from six southern provinces (including Ghardaïa, Ouargla, El Meniaa, El Meghaier, and Touggourt) to enhance clinical responses and reduce maternal and infant mortality rates in regional healthcare facilities.

Honoring Women in Education and Special Needs Advocacy:

- **Organizers:** Master's cohort in Special Education and Adapted Teaching, Department of Psychology and Educational Sciences (Faculty of Humanities and Social Sciences).
- **Venue & Event:** Special Education and Adapted Teaching Laboratory, organized on Knowledge Day (April 16).
- **Activities:** Ceremony honoring Professor Nadia Boudiaf for her extensive contributions to academic training and special needs education. The event engaged key institutional and social partners, including the Directorate of Social Action, the School for Children with Hearing Impairments in Ouargla, the Psychopedagogical Center in Mekhadma, and the New Vision Center for Quality in Research and Academic Studies.









Recognition of Workplace Inclusion and Essential Support Staff:

- **Organizers:** Master's students in Work and Organizational Psychology and Human Resource Management, alongside Professor Meziani Lounas.
- **Venue & Date:** Department of Psychology and Speech Therapy (Orthophony), held on April 27, 2025.
- **Activities:** An initiative honoring campus sanitation workers and maintenance engineers to promote workplace respect, recognize essential university roles, and foster institutional solidarity across academic and operational tiers









Conclusion

Through its multifaceted educational campaigns, professional clinical training, and inclusive institutional practices, the University of Kasdi Merbah Ouargla plays a vital role in advancing SDG 5 (Gender Equality). By bridging academic expertise with local community needs—spanning healthcare improvements for women to the academic and social empowerment of female professionals and staff, the university demonstrates a comprehensive commitment to fostering an equitable, healthy, and inclusive environment.

Kasdi Merbah

University, Ouargla
Faculty of Humanities and Social Sciences
Department of Psychology and Educational Sciences

Celebrating Knowledge Day — April 16

To mark Knowledge Day on April 16, the master's cohort in Special Education and Adapted Teaching organized a ceremony honoring **Professor Nadia Boudiaf** at the Special Education and Adapted Teaching Laboratory.

The ceremony recognized her considerable efforts and dedication to serving the university, faculty, and department, particularly her contribution to the education and training of students in Special Education and Adapted Teaching.

The event was attended by the Head of the Department of Psychology and Educational Sciences, **Professor Yamina Khelladi**, several faculty members, and invited guests, including representatives of social partner organizations:

- A representative of the Directorate of Social Action;
- A representative of the School for Children with Hearing Impairments in Ouargla;
- The Director of the Psychopedagogical Center in Mekhadma;
- The Director of the New Vision Center for Quality in Research and Academic Studies.

All attendees praised Professor Nadia Boudiaf's standing, achievements, and dedication to advancing knowledge and serving students and the community, particularly people with special needs and their families. They also commended her contribution to training staff at the Directorate of Social Action.

GENDER EQUALITY

Women's health, breast cancer prevention, maternal health and documentation of violence

1. Overview of the Faculty's contribution

The Faculty's contribution to SDG 5 is primarily documented through women's health awareness activities, maternal health training, and research on maternal mortality and violence against women.

Particularly relevant SDG targets: elimination of violence against women and girls, and universal access to sexual and reproductive health and reproductive rights.

2. Documented events and activities

01. Pink October awareness day – breast cancer and early detection

DATE	Tuesday, October 20, 2026 (morning)
VENUE	Faculty of Medicine, Kasdi Merbah University, Ouargla
ORGANIZERS / PARTNERS	Students from the Department of Medicine Club; supervision by Professor Fizi and Dr Krouch

Description. As part of the Pink October campaign and efforts to promote prevention within the university community, the Faculty hosted an awareness day dedicated to breast cancer and the importance of early detection. The activity was carried out by students from the Department of Medicine Club under the supervision of Professor Fizi and Dr Karouche. The publication does not mention on-site medical screening or consultations.

Contribution to SDG 5. Dissemination of information on breast cancer prevention and awareness of the importance of early detection, with the involvement of medical students.

02. Training to reduce maternal and neonatal mortality

DATE	Exact date not specified in the source text – three-day training session
VENUE	Medical Simulation Center, Faculty of Medicine, Kasdi Merbah University, Ouargla
ORGANIZERS / PARTNERS	National Institute of Public Health (INSP), Directorate of Health and Population of Ouargla Province, and Faculty of Medicine

Description. A three-day training session was jointly organized by the National Institute of Public Health (INSP), the Ouargla Directorate of Health and Population (DSP), and the Faculty of Medicine to help reduce maternal and neonatal mortality. It brought together approximately 50 general practitioners and midwives from six southern provinces (wilayas). The text names Ghardaïa, Ouargla, El Meniaa, El Meghaier and Touggourt; the name of the sixth province remains to be confirmed.

Contribution to SDG 5. Strengthening healthcare professionals' skills in maternal and neonatal health through interprofessional training involving several provinces at the Simulation Center. The training aims to reduce mortality; an actual decline in deaths cannot be established without follow-up data.

Department of Psychology and Speech Therapy (Orthophony)

*** A Thoughtful Honoring Gesture for the Maintenance and Sanitation Staff at the Faculty ***

Date: April 27, 2025

We are pleased to share with you news that reflects the values of appreciation and gratitude within the Faculty of Humanities and Social Sciences. In a generous and touching initiative, first-year Master’s students specializing in Work and Organizational Psychology and Human Resource Management, alongside Professor Meziani Lounas, honored the sanitation staff and maintenance engineer working at the faculty.

This thoughtful gesture comes as part of raising awareness about the vital role played by these workers in providing a clean and safe working and learning environment, which serves as the cornerstone of success for both academic and administrative operations. The recognition ceremony took place in the presence of the Head of the Department of Psychology and Speech Therapy, the Coordinator of the Psychology Division, several department professors, and students from both the Bachelor's and Master's programs, all of whom praised this initiative for embodying the highest expressions of respect and appreciation for the efforts of the honored staff.

This recognition is not merely an acknowledgment of hard work, but a strong message reinforcing the interconnectedness and synergy among all members of the university community. It highlights that every role, no matter how simple it may seem, is essential in building the faculty and advancing its progress. We hope this initiative serves as an exemplary model to follow in the future, fostering a spirit of cooperation and mutual appreciation among all members of the university community.